

2012 Sustainability Report

Creating long term value while caring for our people, our communities and the environment



GrainCorp



THE ESSENTIAL INGREDIENT FOR A GROWING WORLD

A close-up photograph of a person's hands using dark wooden chopsticks to pick up a piece of fresh green lettuce from a bowl of spaghetti. The spaghetti is a vibrant orange-brown color, and the lettuce is bright green. The background is slightly blurred, showing a person in a light-colored shirt.

GrainCorp is an international agribusiness creating value by connecting consumers to growers along the grain chain. We want to grow as our customers' preferred partner.

We believe in sustainable operations which means balancing financial performance with how we do business – how we treat our people, how we live the values in our business relationships and how we care for the natural resources we rely on. As we grow our business, it is increasingly important to ensure we have sustainable business practices to support long term success.

This report covers the three businesses which constituted the GrainCorp business as at 30 September 2012, they are Storage & Logistics, Marketing and Malt, supported by head office functions of Finance, IT, Strategy and Corporate Services. The new GrainCorp Oils business, comprising the recently acquired businesses of Gardner Smith and Integro Foods, will be reported on in 2013.

PROGRESS IN 2012

In the last year, we have continued our commitment to sustainable performance. We have achieved a great deal and are clear on the challenges ahead:

HEALTH AND SAFETY

TARGET FOR 2012

- ✓ **Reduction in Lost Time Injury Frequency Rate**
- ✓ **Critical risks identified**
- ✓ **Increased Health & Safety skills**

ACHIEVEMENT

Achieved a 20 percent reduction from 14.5 to 11.6.

Fatal risks identified and three year capital improvement plan approved.

Developed 18 online modules, now being rolled out. Commenced behavioural leadership training.

ENVIRONMENT

TARGET FOR 2012

- ✓ **Environment strategy developed**
- ✓ **Improvements in water, carbon and waste management**

ACHIEVEMENT

Developed strategy with a view to creating baseline data for future external reporting.

A range of initiatives in train or completed e.g. water recycling and reuse, increasing the use of heat recovery and lower carbon heat sources at the Malt facilities, trialling tarpaulin recycling and tree planting.

PEOPLE - DIVERSITY - RECONCILIATION

TARGET FOR 2012

- ✓ **Increased engagement**
- ✓ **Increased leadership skills**
- ✓ **Held gender diversity**
- ✓ **Reconciliation**

ACHIEVEMENT

Increased overall engagement from 55 percent to 60 percent, a record for the company.

Development of senior leaders and front line leaders. Increased senior leadership engagement to 88 percent, up eight points from last year.

Women in management steady at 19 percent, against a target of 25 percent in 2014. We are reassessing the strategy to achieve greater improvement.

Developed and implementing Reconciliation Action Plan.

COMMUNITY

TARGET FOR 2012

- ✓ **More targeted community support**

ACHIEVEMENT

Revamped strategy to improve value and social impact. Contribution of \$450,000 to GrainCorp-linked communities around the world and \$134,000 sponsorship of local sporting teams in Australia. Significant local flood support.

HEALTH & SAFETY

Sustainability at GrainCorp starts with a safe and healthy workplace. Last year, GrainCorp committed to a step change improvement in health & safety. Our strategy to deliver the change addresses the three components of an effective safety culture – safety leadership, plant and equipment and systems.

In 2012, we achieved a significant reduction in lost time incident frequency. Equally important, we have increased our investment in safety training and leadership, by upgrading plant and equipment and improving systems. Clearly, we are not satisfied, but are heartened by the improvements.

Improved safety performance

GrainCorp's Lost Time Injury Frequency Rate (LTIFR) has improved over the past 12 months reducing by 20 percent to 11.6. LTIFR is the number of lost time incidents per 1 million hours worked and includes all employees.

As well as lag indicators, we track lead indicators such as safety inspections, safety toolbox talks, near miss reports and safety interactions. In the last 12 months, 28,085 toolbox talks occurred

along with 4,300 safety interactions. We have increased our focus on incident investigation and corrective action follow up.

Increased investment in plant and equipment

This year, to improve the prevention of incidents, particularly those which might have fatal consequences, we reviewed the fatal risks across the business. These risks are now captured in our corporate risk register and tracked monthly. The capital expenditure program over the coming three years aims to address the extreme and medium range risk areas. This includes rectification of fixed and mobile equipment, ladders, dust prevention and changes to prevent trips and falls, which accounts for a large proportion of lost time injuries.

Zero Harm | Safe for Life



Enhanced systems

Another cornerstone of an effective safety culture is robust systems and processes, based on analysis of the risks. OHSAS 18001 is considered the global standard for health & safety management systems. We have earmarked funds for implementation of OHSAS 18001 and an Environment, Health & Safety Quality Incident and Reporting system (EHSQR) across the company. As a business, we are still at the early stages of 18001 review and accreditation so we expect this to take several years. The new EHSQR system, to be implemented in the coming year, will replace the current manually intensive process and provide improved analysis, reporting and corrective action capability.

Improving safety behaviour and leadership

To improve our leaders' ability to role model the right behaviours and to encourage the right behaviour, we have increased our commitment to safety training. We began a behavioural safety leadership program this year. So far, 90 leaders in Australia and North America have participated, with a further 60 in the North American and European Malt businesses scheduled to attend in 2012. The program allows our employees to improve personal attitudes, behaviour and dialogue around health & safety both at work and home. We will roll out a customised version that can be run in-house in the coming year, which will then enable all levels of the organisation to benefit from a common set of concepts, behavioural tools and language.

We developed 18 online health & safety modules throughout the year, such as manual handling and working from heights, of which 12 have been rolled out to the Storage & Logistics businesses in time for harvest and a phased release to Malt has commenced.

“We have increased our investment in safety training and leadership, in upgrading plant and equipment and improving systems.”

– Alison Watkins, Managing Director & CEO



ENVIRONMENT

GrainCorp understands that, from the farm gate to the products we sell to consumers, our business has an impact on the environment. We recognise the importance of the adoption of sound environmental management practices and sustainable business operations.

This year, we refreshed our environment vision and strategy. Our vision is to minimise the environmental impact of our operations and to steward the resources of the earth for future generations. Next year is about refining this strategy and embedding it throughout our operations and continuing to develop targets to allow us to measure performance consistently across the business.

GrainCorp operates in the 'first stage' of the grain chain, as a handler and processor of grain. In the grains businesses, the

Storage & Logistics and Ports businesses consume energy through grain storage and handling activities at upcountry sites, train and truck logistics, and port facilities. The volume of grain moved throughout the network impacts energy usage. The malt processing businesses in Canada, United States, Australia, Germany and the United Kingdom are energy and water intensive. Recognising this, the Malt businesses are committed to reducing their carbon footprint through sustainability and efficiency projects. This report does not

cover the GrainCorp Oils business which was acquired on 2 October 2012. This business and its environmental risks and opportunities will be included in 2013.

In 2012, we continued to improve upon existing programs, and undertake a range of new initiatives to improve sustainability. We developed an environment strategy, as outlined below. The strategy focuses on ensuring robust compliance systems and reporting, addressing key environmental issues and opportunities to create value and then positioning for differentiation.

ENVIRONMENT FRAMEWORK

0-12 MONTHS Regulatory compliance and monitoring

Priority focus

- Government and reporting
 - Establish global working group
 - Develop global environment targets and tracking
 - Upgrade and automate incident identification and reporting
 - Undertake carbon price impact analysis (direct and Indirect)
 - Implement GrainCorp Malt Global Operating Principles
- Explore new approaches to tarp and waste grain management
- Upgrade chemical management

1-3 YEARS + Drive value

Priority focus

- Governance and reporting
 - Address emerging regulatory considerations
 - Upgrade sustainability reporting
- Engagement
 - Increase education and training of GNC people
 - Undertake broader supply chain engagement
- Opportunities
 - Optimise supply chain
 - Explore emission offsetting
 - Rollout new waste grain and tarp recycling options

3-5 YEARS + Create advantage

Priority focus

- Position the businesses down the cost curve
- Strengthen our point of difference to customers
- Demonstrate commitment to stakeholders

Ongoing focus

- Water efficiency
- Energy efficiency
- Waste management and emissions

Improvement initiatives – water

Water is a key resource to our success. Whether it's water to grow a crop, process the crop into a product or support the communities we're located in, we are striving to develop more efficient processes to reduce our water footprint. Examples include:

- In Geelong, Australia, we installed a new waste water treatment plant.
- At Worms malt plant in Germany, the waste water treatment plant is being upgraded to decrease the chemical oxygen demand (COD) value by 20 percent.
- In Calgary, Canada, the ENMAX water recycling plant is nearing completion and will be commissioned from January 2013, recycling 3500 to 4000 M³ per day.
- In Witham, UK, we are nearing completion of a new water reclaim plant, which reduces fresh water consumption by 50 percent.

Improvement initiatives – energy

Reducing energy use is a focus for operations around the world as it improves both care of the environment and return to shareholders. Whether it's actively monitoring daily energy use, implementing management systems or upgrading equipment at our sites, energy and carbon reduction are at the forefront of our teams' efforts. Examples include:

- At the Schill Malz plants in Germany, biogas cogeneration units have been installed reducing CO₂ emissions by 30 percent.
- The energy efficiency of the kiln at Mülheim has been improved by 10 percent through heat recovery initiatives.
- New drives and frequency converters have been incorporated into the Malt kiln in Sangerhausen, Germany, reducing electrical energy consumption by 10 percent.



“Our vision is to minimise the environmental impact of our operations and to steward the resources of the earth for future generations.”

– Heather Miles, General Manager Corporate Services

30%

REDUCTION IN CO2 EMISSION
AT SCHILL MALZ PLANTS IN GERMANY

20

**PERCENT
REDUCTION**

AT WORMS MALZ PLANT IN GERMANY, THE WASTE WATER TREATMENT PLANT IS BEING UPGRADED TO DECREASE THE CHEMICAL OXYGEN DEMAND VALUE BY 20 PERCENT

NEW WATER RECLAIM PLANT IN WITHAM, WILL REDUCE FRESH WATER CONSUMPTION BY

50%

1.3

**MILLION
ROAD KMS
SAVED**

2011/12 REPORTING PERIOD,
OVER 1.3 MILLION ROAD KILOMETRES HAVE
BEEN AVOIDED THROUGH THE TRANSFER OF
GRAIN TO THE JUNEE SUB-TERMINAL

The coming year will be about refining this strategy and embedding it throughout our operations and continuing to develop targets to allow us to measure performance consistently across the business.

- Plants in Canada had new energy efficient lighting retrofitted to conserve electricity.
- In Vancouver, USA, a Fleximalt ANOX Burner has been installed which reduces product units natural gas by 10 percent and the Compartment House ANOX Burner project commencing in 2013 will similarly reduce the Compartment House's natural gas by 10 percent.
- In Vancouver, a new grain material handling system is being installed, to reduce energy consumption, improve malt yields and reduce by-products. Smart 12,000 KVa switch gear has been installed, allowing the monitoring and reduction of electrical power use.
- We are installing wind turbines at the Arbroath plant, in the UK, to generate 900kw supplying 25 percent of the site's energy requirements with carbon free electrical power.
- In Pencaitland, UK, energy consumed has been reduced in the germination boxes by replacing inefficient motors with high efficiency inverter driven units, reducing the site KWH/tonne value by 10kWH.
- Also at Pencaitland, we are reducing energy consumption by 5KWH/tonne by replacing one of the kiln motors with a high efficiency inverter driven motor.
- GrainCorp has been an active investor in rail transport infrastructure to move grain to ports and domestic customers. This investment reduces the number of trucks on the road and therefore energy usage. Since the 2009/10 reporting period, use of rail for the transport of product has more than doubled from 3 million metric tonnes to 6 million metric tonnes. The increased movement of grain into sub-terminals for transport to port via rail is a significant efficiency initiative. The utilisation of trains has decreased road kilometres per tonne of transported grain to port facilities, as well as maximising utilisation of road vehicles to and from sub-terminal locations. As a case-study, throughout the 2011/12 reporting period, over 1.3 million road kilometres have been avoided through the transfer of grain to the Junee Sub-Terminal, for transport by rail to the Port Kembla Export Grain Terminal.

Improvement initiatives – other

- **Tarpaulin recycling trial** – In 2012, GrainCorp implemented the first phase of a trial program to investigate alternative methods for the disposal of polypropylene tarps. Following the successful first phase, the trial is now being expanded in a move to establish a sustainable recycling solution for tarpaulins. The trial promotes our commitment to a sustainable approach for the polypropylene tarpaulins used by GrainCorp.

- **Grain waste recycling** – GrainCorp is investigating new technologies to divert waste grain from landfill through recovery techniques, such as the use of colour sorters, processing into stockfeed and composting. Research is being undertaken to ensure that waste processing methods are effective and efficient, and that by-products are safe to humans, animals and the environment. We are continuing this work through the development of relationships with specialist alternative waste treatment advisory organisations.
- **Carrington dust reduction initiatives** – Investment is also being made into dust reduction. At the completion of the planned works in 2013, GrainCorp will have invested close to \$3 million including designing and commissioning better practices for loading waste product generated during ship loading into road trucks, new road and rail dust systems and dust emission improvements.
- **Ouyen, Victoria tree planting** – Ouyen has planted 900 native gums around the bunker site to provide wind protection and reduce soil erosion.

EEO and NGRS

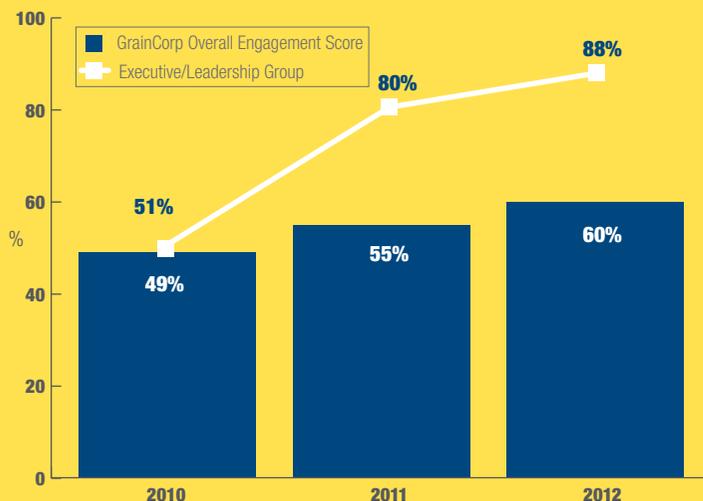
GrainCorp's Australian grain operations and Barrett Burston Malting report annually as required by the *National Greenhouse and Energy Reporting Act 2007* and the *Energy Efficiency Opportunities Act 2006*. Latest reports can be located on GrainCorp's website.

PEOPLE, DIVERSITY & RECONCILIATION

Growing GrainCorp's people

GrainCorp's people strategy has four planks. These are aligned to the business strategy of increasing return on equity, reducing variability and driving growth. The people strategy is to keep people safe, grow leaders and talent, improve engagement and enhance performance. Key achievements and activities during the year include:

Engagement – We are pleased to report an increase in engagement this year, from 55 percent to 60 percent. Notable improvements occurred in Country Operations, Finance and Corporate Services.



Building senior leadership – We continued to build senior leadership capability. Each of the senior 70 leaders, the GrainCorp Leadership Group, participated in a development program, to assess skills, behaviours and styles, upgrade development plans, provide coaching and mentoring as well as participate in domestic and international projects. The annual conference for this group focused on strategy, customers, leadership and risks to ensure alignment of thinking, behaviour and values. The succession process for this group is increasingly robust, ensuring people do have the aspiration and capacity to move up to the next level in the organisation. The improvements are demonstrated by an eight percent increase in engagement of our senior leaders, from 80 percent to 88 percent in the recent Engagement survey.

Improving front line leaders – We are developing front line leaders with a similar program of assessment and development. 138 leaders in Storage & Logistics have participated, with Malt beginning the process, with 16 plant managers, coordinators and supervisors participating to date.

Measuring leadership – This year, we introduced a new measure of leadership in the engagement survey, the 'People Leader Index'. This enables everyone with five or more direct reports to have a clear view of their immediate leadership behaviour and what to improve. There is a nearly one-to-one correlation between engagement and people leader behaviours.

Improving skills and learning – We implemented a new learning approach, Learning@GrainCorp. This global end-to-end learning service supports employees with their development, automates the talent and succession process, provides a portfolio of 120 self paced e-learning courses, along with the 18 online health & safety modules, the online code of conduct and induction program and is a central repository for all training

WE ARE PROUD TO SAY
STAFF ENGAGEMENT IS UP

5%

THIS YEAR, WE
INTRODUCED A
NEW MEASURE
OF LEADERSHIP IN
THE ENGAGEMENT
SURVEY, THE 'PEOPLE
LEADER INDEX'

records and courses across the business. This service has been rolled out to Storage & Logistics, Marketing and Corporate Centre, with Malt being implemented by December 2012.

Enhancing diversity

GrainCorp is committed to providing an inclusive culture aligned to our values. We continued to implement the diversity strategy, developed in 2011, focused on:

- Building a diverse talent pool initially focusing on women.
- Enhancing workforce flexibility.
- Championing diversity from the top.
- Minimising the impact of an aging workforce.
- Making a difference to our Aboriginal and Torres Strait Islander communities.

In 2012, we made progress implementing this strategy. In November 2011, we set a target to increase Women in Management (WIM) to 25 percent by 2014. WIM defines the number of women in leadership roles as a percentage of overall leaders. GrainCorp's WIM has held steady at 19 percent. We were aiming for greater improvement than this and so intend to reassess our initiatives to increase the focus on gender diversity.

Initiatives we have implemented are:

- Developing women in operational and leadership roles. We sponsored the Australian Regional Women's Conference in May, inviting 22 GrainCorp operational women leaders to attend. Supplementing their time at the conference, we provided career counseling, networking opportunities and coaching and mentoring with the CEO and senior executives.
- Revising the recruitment criteria to specify that 30 percent of candidates short-listed for operational and senior management roles must be women.



“The utilisation of trains has effectively decreased road kilometres per tonne of transported grain to port facilities.”

– Nigel Hart, Group General Manager Storage & Logistics

- Setting a target to attract 50 percent female participation into leadership and talent programs, including high potential and graduate programs.
- Revamping the Certificate III in Warehouse Operations traineeship program which attracted six female and five Aboriginal and Torres Strait Islander trainees out of 36.

The percentage of women employed across GrainCorp in permanent roles:

DIVISION	2012	2011
Board of Directors	25%	25%
Executive Leadership Team	38%	38%
GrainCorp Leadership Group	6%	12%
Total GrainCorp Workforce	21%	18%

GrainCorp's Reward Principles are to reward and recognise employees for their skills and performance on the job. Our fixed remuneration is managed through a market-linked broadband job structure based on job evaluation methodology and established internal relativities for jobs at GrainCorp. The job structure is updated annually based on market movements. This framework ensures fairness and equity across the company. Through annual performance and remuneration reviews, the company ensures we pay to the market and that we pay for performance.

Annually, we check pay equity across the company. The pay equity gap in Australia has been further closed at GrainCorp with women and men being paid similarly (0.98 percent difference). This compares to an average 16 percent pay gap in the wider Australian workforce. The same process is applied within our international businesses with no identified gender based pay inequities.

Supporting reconciliation

An important part of the diversity strategy has been the development of a Reconciliation Action Plan (RAP). A copy of the plan can be obtained from GrainCorp's website. Endorsed by Reconciliation Australia, the RAP was launched in March 2012. Our aim is to turn good intentions towards reconciliation into action by identifying initiatives, timelines and measurable targets for creating opportunities for Aboriginal and Torres Strait Islander people.

We currently employ around 50 Aboriginal and Torres Strait Islanders, and this number increases significantly during the harvest period. GrainCorp is creating new employment opportunities as well as continuing to develop the large number of Aboriginal and Torres Strait Islander people in our employment. We are proud of how the front line managers and regional teams have supported the plan and commenced initiatives with local Aboriginal and Torres Strait Islander communities. Initiatives completed this year align to the RAP framework of building relationships, demonstrating respect and creating opportunities. These initiatives include:

- **Building relationships** – Each region and port have developed local RAP plans. The RAP Steering Committee participated in a Cultural Awareness Day at Yamuloong Newcastle, and also visited Yarrteen and Port Hunter Commodities.
- **Demonstrating respect** – We commissioned Aboriginal artist, Saretta Fielding, to complete the art piece Ya-Pung Malang (Pathway Together) to reflect and share GrainCorp's journey to reconciliation. Two of our trains have been decorated with Aboriginal art sourced from local communities with a third to be completed in December 2012. In addition, 30 sites have new signage sharing the Aboriginal name of the site and original custodians of the land.
- **Creating opportunities** – Six Aboriginal trainees have begun a traineeship to undertake a Certificate III in Warehousing Operations. A father and son team who work at our Duaranga site in Central Queensland both started a traineeship with GrainCorp.

Employee Assistance Program – We continue to provide this confidential counselling service through which GrainCorp employees and family members can access professional advice to help cope with work or personal issues. Employees are able to schedule face-to-face counselling in their local area or speak to a counsellor over the phone. An online support centre and email assistance service is also made available for employees who are seeking general advice or fact sheets. The EAP is fully funded by GrainCorp and employees are encouraged to make use of the services to manage their health and wellbeing.

Warren and Henry Phillips



COMMUNITY

GrainCorp's commitment to community can be traced back at least 30 years, through in-kind support in times of national disaster and contributions to local communities through the Community Fund.

We commit \$400,000 a year to community activities through the Community Fund and \$134,000 to sponsorship of regional Australian sporting teams, with additional funding being provided at a local level for support during natural disasters and local sponsorships.

This year, we refreshed the community strategy to improve social impact, create a better link with local communities, improve employee engagement and extend the grants to international Malt operations. The vision is to "strengthen local communities" through:

- Promoting safety, particularly the safety of children and families in rural areas.
- Strengthening local infrastructure and contributing to community well-being.
- Mobilising resources in times of natural disasters.

In 2012, GrainCorp contributed \$450,000 to communities locally and internationally. Community support included:

- **Flood support** – During and after the devastating Australian floods of November and December 2011, GrainCorp provided loaders and staff to build levees and sandbags, load fodder onto helicopters to feed isolated stock, assist with town cleanup of houses and waste removal and provide electrical recertification services and pumps for the removal of

flood water. This support was provided predominately around Moree and Garah, Narrabri, Weemelah and Merrywinebone, in country NSW, Australia.

- **Meals on Wheels** – For the past two years, 25 GrainCorp employees from the Canada Malting Calgary office have participated in the 'Meals on Wheels' program, delivering nutritious meals to seniors, convalescents, and people with disabilities.
- **Foodbank** – GrainCorp again partnered with Foodbank, launching the Grain Donation Program. Foodbank, a non-profit organisation, acts as a pantry to charities and community groups that feed the hungry. Established in 1992, Foodbank currently has distribution centres in all state capitals and many regional centres. Foodbank is improving environmental sustainability of the food service sector and reducing the production of greenhouse gas methane which results from waste decomposing. By partnering with food processors and distributors, Foodbank keeps thousands of tonnes of healthy and nutritious food from going to landfill by diverting it to the people who would otherwise go hungry. GrainCorp's Grain Donation Program assists Foodbank by increasing the amount of breakfast cereals and bread that can be distributed to those in need. With the support of Australian farmers, grain is donated and



German Kindergarteners keep safe on school excursions with their GrainCorp funded safety jackets.



warehoused in GrainCorp's network before being transported to one of Foodbank's partner food processing companies. GrainCorp has also set up a donations drive to allow farmers to donate grain directly to the Foodbank charity.

- **Fruit Valley Elementary School and Community Center** – Great Western Malting's Vancouver, Washington, plant is part of the Fruit Valley Neighbour. Fruit Valley was hit hard in the recession with a high unemployment rate and struggling school. Through a series of grants, the employees of Great Western supported the school with long term technology improvements, emergency food and staffing in the Community Center. Today, many of the Great Western employees volunteer their time with the support of GrainCorp to school.
- **The Westpac Rescue Helicopter** – GrainCorp has supported the Westpac Rescue Helicopter service in northern NSW for a number of years and continues to do so. Since its establishment in North West New England in 2000, the Westpac Rescue Helicopter service has performed countless life saving missions to local Growers, GrainCorp staff and their families. This free service is made possible by donations from the local community. GrainCorp has supported this cause through the "Your Grain, Your Service" initiative where we provide a means for local growers to donate a tax deductible parcel of grain directly to the service and by purchasing the grain along with waiving all associated storage fees.
- **Farm Safety Days, Ouyen Farm Safety Education Day and Wallup Ag Group, Australia** – Every year in Australia, there are 15-20 fatalities and about 500 hospitalisations as a result of farm accidents involving under 16 year olds. We have supported Farm Safety Days for children run by local farming groups. Activities included a farm safety poster

competition, interactive talks on how to stay safe around farm vehicles, augers, silos, chemicals, fire, water and animals, testing of crash helmets to demonstrate the benefits of wearing helmets and having to "escape" from smoke filled rooms. There was strong support from the local GrainCorp team as well as local emergency services with a number of the sessions facilitated by the Country Fire Authority, police, paramedics, vet and agricultural chemical supply company.

As well as direct grants, GrainCorp provides sponsorship funds. As a major regional Australian employer and with a large proportion of our customers based in these rural communities, we are proud to be a key supporter of major regional sporting competitions across our network. Rural communities are often remote and can lack the infrastructure and events commonly available to larger towns and cities. Sport can address this gap and helps to strengthen the bonds binding a community together. This is particularly important in areas where remoteness can lead to isolation.

The support of \$134,000 has helped:

- 1,800 Victorian kids play at GrainCorp Junior Carnivals.
- 1,100 netballers across rural NSW compete at GrainCorp State League Championships.
- GrainCorp NSW Country Cockatoos travel over 10,000 km as part of the country rugby representative program.
- Over 800 juniors and adult country rugby players play at GrainCorp Country Championships from Goondiwindi to Rockhampton Queensland.
- The Worksafe Victorian Country Football League GrainCorp VIC2 Representative Team had their strongest season ever coming second at the Australian Country Football Championships.

A SELECTION OF THE 2012 GRAINCORP

COMMUNITY FUND GRANT RECIPIENTS

GWYDIR MOBILE CHILDREN'S SERVICE (BOOMI BRANCH), AUSTRALIA

Gwydir Mobile Children's Service is the only preschool service available to the children of Boomi & surrounding areas. They needed a shaded area for the children to play under so that they would be able to remain outdoors instead of being in the hall all day for preschool. GrainCorp provided the funding for a 4m x 9m carport style shed with a cement floor.

BILLIMARI PUBLIC HALL AND RECREATION RESERVE TRUST AUSTRALIA

The linoleum in the hall's kitchen was worn, and the carpet in an adjacent room was lifting and becoming a dangerous tripping hazard. GrainCorp provided the funding for upgrading the floor coverings.



MILVALE PROGRESS ASSOCIATION AUSTRALIA

Milvale Hall had a range of issues including a badly weathered unlined and uninsulated roof which let in dust, mice and birds. The kitchen area also had exposed plumbing, no floor coverings, substandard food preparation areas and a woodstove and original copper for hot water. GrainCorp provided the funding to make possible the extension and renovations of Milvale community hall.

LITTLE WORLD CHILD CARE VANCOUVER, USA

Little World Child Care were in desperate need to give the children under their care a safe place to play as their structures were old, becoming splintery, rickety and unsafe. GrainCorp provided the funding for new rubber ground cover, fencing, security cameras and a storage shed.



CULBOKIE RECREATION ASSOCIATION SCOTLAND

The current fencing around Culbokie Recreation Association's ground in Scotland had collapsed in several places and this highlighted the potential for children to run directly from the play area and sports area onto a main road. GrainCorp provided the funding for new fencing.

STANDARD COMMUNITY HALL ASSOCIATION CANADA

Standard Community hall was built by volunteers in 1949 with used lumber. It has since suffered serious structural deterioration, so much so that it was condemned until it was reinforced with steel rods. It has aging plumbing and inadequate wiring, is too small for our growing community and is not handicap accessible. GrainCorp contributed funding towards the building of a new hall.

MUNGINDI JUNIOR RUGBY LEAGUE AUSTRALIA

Mungindi Junior Rugby League wrote to GrainCorp requesting a freezer for their canteen. When hosting home football games, the sales from their canteen are one of the major fund raising events for their club. GrainCorp provided the funding to make their purchase possible.

ROYAL FLYING DOCTOR SERVICE AUSTRALIA

GrainCorp provided sponsorship for the Royal Flying Doctor Service's Outback Air Race. The Outback Air Race is a GPS-based navigation time trial throughout the remote Australian outback. With as many as 60 competitors in 25 aircrafts, pilots nominate an elapsed time between two waypoints, receiving points for both time and location accuracy.



MOREE FAMILY SUPPORT AUSTRALIA

Moree Family Support suffered major losses in November 2011 and February 2012 during the devastating floods. This damage extended to the playgroup building, resulting in the inability to hold any playgroups and presented challenges for staff trying to get these playgroups, vacation care and group programs back up and running. GrainCorp provided the funding for an equipment trailer and as a result Moree Family Support could start replacing toys and equipment at various locations.

GULARGAMBONE CENTRAL SCHOOL AUSTRALIA

Gulargambone Central School, a small school with limited funds, wrote to GrainCorp seeking assistance in providing prizes for their prize cabinet – students earn tokens which they save to “buy” prizes from the Positive Behaviour for Learning “shop”.



TUNGAMAH FOOTBALL NETBALL CLUB AUSTRALIA

GrainCorp provided the funding for Tungamah Football Netball Club to rebuild their club equipment after extensive flood damage.



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GrainCorp